

11<sup>th</sup> December 2025

## To Whom It May Concern

I am pleased to provide this recommendation for **Andrei Ciprian Alexandru**, who worked with me at Jaguar Land Rover in the Data and AI organisation. During his time as part of our team, I had the opportunity to work closely with Andrei across multiple AI initiatives spanning machine learning research, generative AI, and AI governance.

From the outset, Andrei demonstrated strong technical capability and a willingness to take ownership of complex work. His contributions covered a wide spectrum of AI engineering tasks, including developing Python pipelines for building AI pipelines, and delivering research work in generative AI for various internal projects. His work improved simulation runtimes, enhanced model accuracy, and reduced manual effort in several internal workflows.

Andrei also contributed meaningfully to our internal LLM and agentic-AI projects. He developed early LLM agents, including graph-based workflows. He also played an active role in analysing compliance requirements under the EU AI Act and helped document governance approaches, ensuring alignment between technical development and regulatory expectations.

What consistently stood out about Andrei was his combination of autonomy and collaboration. He worked independently with minimal supervision when needed, yet contributed effectively within cross-disciplinary teams that included software engineers, researchers, and product stakeholders across multiple time zones. His problem-solving approach is structured, clear, and grounded in practical engineering judgment, and he reliably delivered high-quality outputs under demanding timelines.

Beyond his technical work, Andrei brought curiosity, initiative, and a proactive mindset to the team. Whether exploring generative AI applications for simulation, improving data processing workflows, or supporting governance artefacts, he approached each task with professionalism and a willingness to learn.

I am confident Andrei will be an asset in any AI engineering or machine learning role that requires technical depth, adaptability, and a strong work ethic. I recommend him without hesitation.

Please feel free to contact me if you require any further information.

**Kind regards,**  
Andrew Solomon

Lead Generative AI Engineer  
Jaguar Land Rover